

Annual Report from Appointments and Governance Subcommittee

Overview and purpose

The purpose of this report is to update the Board on the business conducted by the Appointments & Governance committee during 2017-18.

Meetings & Membership

Meetings were held in October, February and June and the members were: Andrew Digwood (Chair), Erin Richardson, Natalie Johnson, Jenny Foggin, Jack Palmer, Zaki Kaf Al-Ghazal, Natasha Mutch-Vidal and Roland Maposa.

Terms of Reference

The A&G Committee considers matters which support the good governance of LUU. It takes responsibility for ensuring trustees are recruited, inducted and supported and scrutinizes the structures and processes in place to support our governance and key democratic activity.

Strategic Risks

Through an annual review the committee maintains oversight of the following relevant risks from our Strategic Risk Register:

SR3: Leadership and governance is not effective to deliver the strategy SR4: Failure to adopt appropriate legal changes cause financial costs or stop activity

Key areas of work *Policy*

Key policies/guiding documents that were reviewed over the year were the Conflicts of Interest Policy and Delegation of Authority document. Minor changes were recommended to the Bye- Laws.

Member Activities

Development of the Leadership Race in terms of activity, voting numbers and candidate diversity continues to be overseen and reviewed by the committee.

Legal Matters

The committee considered an annual review of legislative changes with a potential impact on students unions' and the third sector broadly. This included implications of GDPR and the introduction of the new HR regulator, the Office for Students.

Governance & Board Effectiveness

The committee approved work and an action plan to review LUU's governance against the new NCVO Charity Governance Code. This work has included developing a matrix

for continuing monitoring, identifying work-streams that can be undertaken to address and provide evidence of our governance in certain areas, and consider how best to embed the ethos of the code throughout our organisation.

The committee also agreed the direction for the Elected Trustee induction and development and oversaw trustee recruitment.

Annual reviews of formal complaints, external speakers and the register of interested were also received.

Recommendation
The Board are invited to note the annual report from Appointments & Governance Committee
Contribution to the LUU Plan
The work of this committee supports many aspects of LUU's Plan.
Wins for Students
LUU is governed to a high standard in line with the needs of the members.
Risk
SR3: Leadership and governance is not effective to deliver the strategy

Andrew Digwood
Chair of Appointments & Governance Committee

If you have any questions on this paper please call Sally on 0113 3801 301 or email s.stephens@leeds.ac.uk